



Shaping global leaders for tomorrow

Management Development Programme
on
Developing and Leading
High Performing Work Team

Date :
December 19 - 20, 2014

Venue :
IMI Bhubaneswar

Programme Director :
Prof. Swarup Kumar Mohanty



**INTERNATIONAL MANAGEMENT INSTITUTE
BHUBANESWAR**

Introduction

Developing the ability of individuals to work in teams is a critical challenge in high performance organizations battling for space in competitive environments. And building teams is a task which is very different from developing individual capabilities in a performance driven context because individuals also tend to compete with each other as they stretch and strain for the organizational sweepstakes. Gaining insights into team behavior and its management becomes a worthwhile proposition for professional managers.

Objectives

- To understand work- Teams and team dynamics
- To learn the ways high-performing team functions
- Develop team leadership skills

Content

- Team Dynamics
- Team Sustaining Competencies
- Team Culture Development, Leader-Member Behaviors patterns
- Team Conflict Handling Strategies, Coaching and Mentoring
- Team Performance Enhancement
- Team motivation through rewards and recognition mechanisms, Team leadership

The Pedagogy

- Interactive methods, cases, lecture, game-simulation, A/V aid

For Whom

Senior/Middle Level Managers from private and public sector organizations.

Resource Person



Dr Swarup Mohanty has 22 years of experience in teaching, training, consulting and research. His stints include some of the premier business schools and organizations such as New York Institute of Technology, USA; Shri Ram-Delhi; IMS-Indore, FORE School of Management, Institute of Management Technology and International Management Institute. He has been on the faculty of several Training Programmes organized for organization such as ONGC; Indian Airlines; HEG, BEL, NTPC, PNB, GRIDCO, WHO - Delhi; RBI, BPRD-Bureau of Police research and Dev., Delhi; NDPL - Delhi, Triveni, New Holland Tractors and also he has been a consultant to North Delhi Power Ltd (TATA POWER); PowerGrid; Baskin Robbins - India; MTN Rwanda Cell (Africa) & Tata steel.

An Expert in Transformational Leadership, Group & Team Dynamics, Transactional Analysis, Sensitivity Training, Organizational Diagnosis and Development, Cross-cultural Management, CSR, Recruitment and Selection.

He has been in visiting assignment with Babson College, Boston and Marquette Uni., Wisconsin, in connection with Organizational Behavior Teaching Society, USA; S P Jain Centre (Singapore as Visiting Faculty) and Xavier Institute of Management (Bhubaneswar as Visiting Faculty).

He has co-authored a book "TATA Steel Becoming World Class", a highly cited work.

His recent book "Under the shadow of the Sangha: Social Mobility And Change Among the Neo-Budhists Mill workers of Indore City" got published from a Germany based publishing house.

He is the founding editor of Indian Journal of Management Technology - a Bi-annual Peer Reviewed Journal. A member in the review committee of Organizational Behaviour Teaching Society, USA. A reviewer of Academy of Management Journals, USA; Vikalpa (IIM-A) and Global Business Review (IMI).

Administrative Details

Venue:

International Management Institute
IDCO Plot No. 1, Gothapatna,
PO-Malipada, PS-Chandaka
Dist-Khurda, Bhubaneswar-751003, Odisha

Dates:

December 19-20, 2014

Fees

Non-residential - The fee for non-residential participants is Rs.10,000 per participant (plus Taxes as applicable), covering professional fee, programme kit and lunch.

Residential - The fee for residential participants is Rs. 15,000 per participant (plus Taxes as applicable) covering professional fee, programme kit and boarding and lodging (air conditioned room on single – occupancy basis) in Campus.

Group discount can be availed on nomination of 2 or more participants from the same organization. Early bird discount can also be availed. Fee can be paid either by DD/cheque in favour of **International Management Institute** payable at **Bhubaneswar** or through electronic fund transfer to IMI account.

Allahabad Bank A/c No.: 5071252726
MICR Code: 751010002
IFSC Code: ALLA0210329
PAN No.: AATI0972K

Registration for the Programme

Nomination for the programme must be sent in the enclosed Performa accompanied with a local cheque or demand draft for the required amount. Cheque / demand draft must be drawn in favor of "International Management Institute" payable at Bhubaneswar. The Last date for receipt of nomination (s) is December 16, 2014.

In case of subsequent withdrawal or cancellation of nomination(s) no refund of fee will be allowed. However, substitute (s) may be permitted with prior intimation.

About IMI, Bhubaneswar



International Management Institute (IMI) Bhubaneswar has the rich legacy of IMI, Delhi which is one of the top runners in management education in India today. International Management Institute (IMI) established in 1981, is India's first corporate -sponsored Business School. IMI follows international standard curricula, which has been enriched in the past, by its academic collaborations with erstwhile International Management Institute, Geneva; Faculty of Management, McGill University, Montreal, and Manchester Business School, U.K. The school with strong support from the Indian Industry has grown into one of the most prestigious business schools in the country and has been consistently ranked amongst the top 10 B-Schools in India.

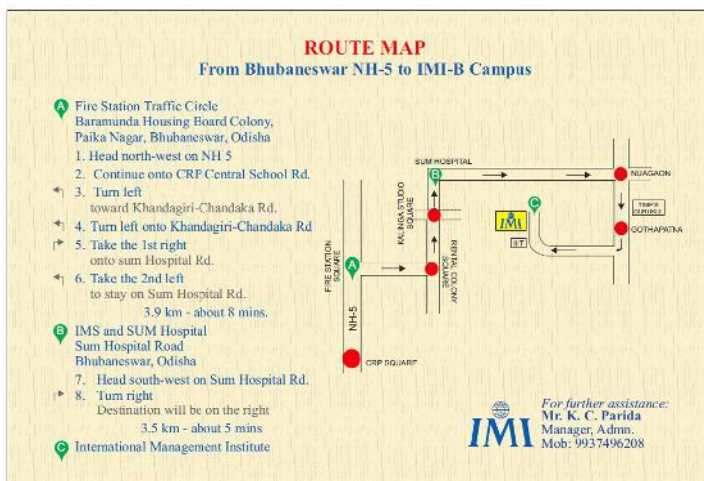
IMI, Bhubaneswar has world-class infrastructure at the brand new, fully residential 16 acre campus designed by an internationally renowned architect. The aesthetically designed exteriors, wide open spaces and large well-appointed classrooms, syndicate rooms, multi-use auditoriums, state-of-the-art Library & Computer Center and self-sufficient MDP Centre with AC Lecture and Seminar Halls are truly the hallmark of the new campus. The Institute has a separate MDP Centre with 60 well appointed AC rooms on single occupancy basis besides the lecture and syndicate rooms exclusively meant for Executive Development Programmes.

In short, with cutting-edge technology blending effortlessly with serene and verdant surroundings, the ambience at IMI Bhubaneswar is truly outstanding and highly conducive for learning.

The institute currently offers Two year full time PG Diploma in Management and 3 Year Part Time PG Diploma in Management for Working Executives. Faculty Development Programmes and MDPs are a regular feature on the institute's activities. To carry out such activities the institute has inducted a pool of highly professional and qualified faculties on its board who are also equally good at research and consulting.

Calendar of Open Management Development Programmes (April 2014 - March 2015)

Sl. No.	Programme Title	Dates
1	Finance for Non-Finance Executives	July 11-12, 2014
2	Excel Based Business Decision Models	August 1-2, 2014
3	Better Corporate Governance and Enterprise Risk Management: Challenges and Opportunities	August 28-30, 2014
4	Formulating Effective Strategies for Corporate Social Responsibility	September 12-13, 2014
5	Benefits & Challenges of Implementing Cloud Based Enterprise Solutions	September 17-19, 2014
6	Finance for Non-Finance Executives	September 26-27, 2014
7	Project Management	September 29-30, 2014
8	Customer Satisfaction and Service Excellence	November 14-15, 2014
9	Introduction to ERP using SAP	November 17-21, 2014
10	Financial Statement Analysis for Value Creation	November 27-29, 2014
11	Business Analytics For Value Creation	December 5-6, 2014
12	CSR and Sustainability: New Mantras for Corporate Strategy	December 11-13, 2014
13	Developing and Leading High Performing Work-Team	December 19-20, 2014
14	Advanced Data Analysis for Marketing Decisions	January 10-11, 2015
15	Leading and Managing Change through Effective Leadership	January 24-25, 2015
16	Managing Interpersonal Relations through Emotional Intelligence	February 6-7, 2015
17	Finance for Non-Finance Executives	February 13-14, 2015
18	Strategy for Effective Marketing Orientation	February 20-21, 2015
19	Marketing for Non -Marketing Professionals	February 27-28, 2015
20	Effective Leadership	March 6-7, 2015
21	Formulating Effective Strategies for Corporate Social Responsibility	March 20-21, 2015
22	Workshop on Risk Management	January 3-4, 2015
23	FDP on Case Method of Teaching	January 17-18, 2015



For registration / additional information, please contact:

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